

# WELCOME TO THE CONFERENCE ON COLLECTIVE AND INDIVIDUAL CONTRACTS FOR MANAGERS



## JUNE 18TH, 2010 IN VERONA ITALY

Over the past two decades managers' population in Europe rose by 50%, while the employees' population grew by only 18%. These figures highlight the central place of managerial staff in companies all over Europe.

As a European social partner representing managers and executives, it is the role of CEC to assess and analyse the contract conditions of managers and executives.



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# PROGRAMME



## FRIDAY JUNE 18TH, 2010

- 9:00 – 9:15 Welcome address:  
**Georges Liarokapis**, CEC President  
**Giorgio Corradini**, CIDA President
- 9:15 – 10:15 Presentation by **Giovanni Costa**, Professor, Padova University
- 10:15 – 11:15 Presentation by **Maija Lyly-Yrjanainen**, Research Officer,  
Eurofound - Surveys and Trends unit
- 11:15 – 11:30 Break
- 11:30 – 12:15 Presentation of the results of the Research on Managers' working  
conditions in Europe in 2010, **Andreas Zimmerman**, ULA  
Director Social Affairs and **Jaime Aleite**, LEDARNA Specialist in  
wages and discrimination.
- 12:15 – 12:30 Presentation of the Italian point of view:  
**Giorgio Ambrogioni**, Federmanager President
- 12:30 – 14:00 Lunch
- 14:00 – 16:00 Introduction by **Steven D'Haeseleer**, Director of Social Affairs,  
BusinessEurope.  
Panel discussion: Presentation of international groups' experience:  
- Finmeccanica, **Paola Assorgia**, Senior Vice President HR  
Management & Industrial Relations Department  
- L'Oréal, **Bertrand de Senneville**, Director of Social Affairs  
- Evonik, **Katja Kreis**, Corporate officer in Labour and Social Law  
- Solvay, **Jean-Claude Gaudriot**, former Director Human Resources
- 16:00 – 16:30 Exchange with the audience