



## **CEC PRESS RELEASE**

### Encourage employment of senior workers to face demographic change

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***In order to face demographic and sociological changes, CEC suggests to strengthen policies encouraging the retention of senior workers in employment.***

Towards this direction, it is essential to create a suitable work environment for older workers and provide for the reorganization of working conditions as well as introducing flexibility measures. We must ensure that experience is valued in companies and that senior workers are not stigmatized as out-of-date or unproductive. Complementarity among age groups in teams should be strengthened as well as tutorial systems, the ability to bring together a senior employee and a young employee on the same job would ensure the transfer of experience, with respect for individual aspirations. This is true for all categories; it is especially true for executives and managers whose attitudes and behaviour can become a reference for all employees.

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