

Discours<sup>i</sup> de Maxime LEGRAND  
Confédération Internationale des Cadres – CIC  
CIC – Worldwide Managers  
à la 110e conférence de l'OIT  
09 juin 2022

Dear President,

It is a great honour to participate in the plenary Committee of the International Labour Conference on its 110th session. It is as president of the Confédération Internationale des Cadres/Worldwide Managers that I will address myself to you today.

This year is marked by yet another gruelling challenge for humanity. The resurgence of war in Europe holds catastrophic consequences on our societies, our economies, and especially on the oppressed population that are paying the price of this war every day. The current situation is urging our governments to preserve strong democratic values and to establish peace across all continents once and for all.

In addition, our world is now trying to mend the effects of the pandemic. The crisis that emerged soon after the first Covid outbreak, showed how dependent we are on the many jobs along the international supply chain, a good part of which are often difficult, precarious and low-paid. Now more than never, employers must rethink old models and economic patterns and find new solutions to ensure that work pays adequately and respects those who perform it.

'Decent work' is key to ensuring the engagement of all individuals in our society. We believe that a meaningful representation of all parties of our society will guarantee balance in the world of work. To make this possible, significative cooperation between all active forces is necessary. A transparent and open social dialogue must be one of the top objectives. This must be the main tool to allow employers and workers to better react to and understand the issues brought by this crisis and find suitable

solutions sustainably – in terms of financial feasibility, attention to the environmental footprint and promotion of working and living conditions. Among such new models, social economy applications represent a promising avenue for economic empowerment and societal progress for all.

Employers, workers and precisely managers have the responsibility to make decisions in this fast-changing international context. This is why we must make sure that the role of managers as mediators between the different economical actors is acknowledged and made possible by policy-makers : it is the essence of their work, no matter the sector they are in and the role they are asked to fill. Moreover, it is essential that all governments acknowledge the current reality and make sure that managers and workers are involved in finding new solutions to overcome these challenges.

I thank you for your attention and wish you a fruitful discussion.

Maxime LEGRAND

President of CIC

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<sup>i</sup> Seul le texte prononcé fait foi